

# **Canadian Tectonics Group mailing list Code of Conduct**

## **Introduction**

The Canadian Tectonics Group (CTG) is a division of the Geological Association of Canada (the GAC), which aims to foster and support community for those interested in structural geology and tectonics research. An important mechanism for this is the CTG mailing list, maintained at Brock University. All CTG mailing list members have a responsibility to abide by the Member Code of Ethics and Events Code of Conduct of our parent organization, the GAC. Additionally, in following the GAC's Code and Statement on Equity, Diversity and Inclusion, CTG list members have a responsibility to provide a safe, productive and welcoming environment for all mailing list participants regardless of gender, sexual orientation, gender identity, race, ethnicity, religion, disability, physical appearance, or career level.

## **Social Behaviour and Communication**

We value the participation of our list members and want to make participation as constructive and professionally stimulating as possible. To uphold this encouraging and constructive setting the CTG expects its community and participants to follow these guidelines for behaviour:

- Participants are expected to behave in a professional manner - harassment and/or sexist, racist, or exclusionary comments or “jokes” are not appropriate and will not be tolerated. Harassment includes sexual innuendo, deliberate intimidation, and offensive comments related to gender, sexual orientation, disability, physical appearance, age, body size, race or religion.
- Participants asked to stop any harassing behaviour are expected to comply immediately, and may be removed from the list by the moderator.
- All online communication should be appropriate for a professional audience, and be considerate of people from different cultural backgrounds.
- Contribute to discussions with a constructive and positive approach, critiquing ideas rather than individuals. Be respectful and inclusive of others during discussions, be willing to hear out the ideas of others and be mindful of talking over others. Do not insult, put down or attempt to undermine others.

## **Breach of the Code of Conduct**

If an incident of prohibited conduct occurs on the mailing list, then the aggrieved person or witness to the prohibited conduct is encouraged to report it promptly to a member of the CTG executive.

Once the committee member is notified they will discuss the details first with the individual filing the complaint, and then the alleged offender before determining an appropriate course of action. Confidentiality will be maintained to the extent that it does not compromise the rights of others. When possible, the aggrieved person or witness should document evidence of the prohibited conduct.

### **Acceptable Use of the CTG mailing list**

The CTG mailing list may be used by any member to communicate activities, events, or opportunities relevant to the CTG community. The list may also be used as a forum for open and respectful discussion of topics relevant to the CTG community.

### **Unacceptable Use of the CTG mailing list**

The CTG mailing list may not be used by list members for any activity that may reasonably be regarded as unlawful or potentially so. This includes, but is not limited to, any of the following activities.

- Creation or transmission, or causing the transmission, of any offensive, obscene or indecent images, data or other material, or any data capable of being resolved into obscene or indecent images or material.
- Creation or transmission of material with the intent to cause annoyance, inconvenience or needless anxiety.
- Creation or transmission of material with the intent to defraud or defame.
- Creation or transmission of material such that this infringes the copyright of another person or organization.
- Creation or transmission of irrelevant, unsolicited bulk or marketing material
- Deliberate or reckless activities that disrupt the work of other users